

## Peer Review Report

# Review Report on Nurse staffing, work hours, mandatory overtime, and turnover in acute care hospitals affect nurse job satisfaction, intent to leave, and burnout: a cross-sectional study

Original Article, Int J Public Health

Reviewer: Yupin Aunguroch

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### EVALUATION

**Q 1** Please summarize the main findings of the study.

No answer given.

**Q 2** Please highlight the limitations and strengths.

No answer given.

**Q 3** Please provide your detailed review report to the authors. The editors prefer to receive your review structured in major and minor comments. Please consider in your review the methods (statistical methods valid and correctly applied (e.g. sample size, choice of test), is the study replicable based on the method description?), results, data interpretation and references. If there are any objective errors, or if the conclusions are not supported, you should detail your concerns.

Dear author,

I would like to give several suggestions.

Introduction

Please kindly describe the significance of the study. The variables that are investigated should be explained more comprehensively.

Please clear the gap of phenomenon. "A previous study (9) used comprehensive nurse staffing characteristics to examine nurse staffing and patient outcomes. However, these suboptimal nurse staffing characteristics have not been comprehensively considered when investigating their relationship with nurse outcomes."

I need to confirm that one outcome used one multiple regression. Why did you not consider using SEM or path analysis?

Please add limitations and implications in the discussion.

### PLEASE COMMENT

**Q 4** Is the title appropriate, concise, attractive?

Yes, it is

**Q 5** Are the keywords appropriate?

Yes, those are

**Q 6** Is the English language of sufficient quality?

Yes, it is sufficient

**Q 7** Is the quality of the figures and tables satisfactory?

Yes.

**Q 8** Does the reference list cover the relevant literature adequately and in an unbiased manner?)

Yes, it does

**QUALITY ASSESSMENT**

**Q 9** Originality



**Q 10** Rigor



**Q 11** Significance to the field



**Q 12** Interest to a general audience



**Q 13** Quality of the writing



**Q 14** Overall scientific quality of the study



**REVISION LEVEL**

**Q 15** Please make a recommendation based on your comments:

Major revisions.